Sustainability Accounting Standards Board (SASB)

2022 DISCLOSURE

SASB DISCLOSURE

DISCLOSURE CODE

Employee Diversity & Inclusion Percentage of gender and racial/ethnic group representation for (1) executive management, (2) non-executive management, (3) professionals, and (4) all other employees	FN-IB-330a.1
Financial Inclusion & Capacity Building (1) Number and (2) amount of loans outstanding qualified to programs designed to promote small business and community development	FN-CB-240a.1
Financial Inclusion & Capacity Building Number of no-cost retail chequing accounts provided to previously unbanked or underbanked customers	FN-CB-240a.3



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- United Nations Sustainable Development Goals, page 6
- Key indicators of our ESG performance, page 9
- Equity, diversity and inclusion, pages 52 to 56
- Indicators of our equity, diversity and inclusion performance

<u>GRI Index</u>

• Equity, diversity and inclusion – Management approach | GRI 405 | 103-1 | 103-2 | 103-3, page 42

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- Support for local communities, pages 14 to 16
- Socioeconomic leadership, pages 39 to 44
- Solidarity-based finance programs, page 47

<u>GRI Index</u>

- Indirect economic impacts Management approach | GRI 203 | 103-1 | 103-2 | 103-3, page 24
- Product responsibility Management approach | GRI 103-1 | 103-2 | 103-3, page 37

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• Solidarity-based finance programs, page 47



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SASB DISCLOSURE

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Financial Inclusion & Capacity Building Number of participants in financial literacy initiatives for unbanked, underbanked or underserved customers	FN-CB-240a.4
Integration of ESG Factors in Investment Management and Advisory Amount of assets under management, by asset class, that employ (1) integration of ESG issues, (2) sustainability themed investing, and (3) screening	FN-AC-410a.1
Integration of ESG Factors in Investment Management and Advisory Description of approach to incorporation of ESG factors in investment and/or wealth management processes and strategies	FN-AC-410a.2

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- Key indicators of our ESG performance, page 9
- Financial contributions Federation, caisse, component and CDF donations and sponsorships, page 14
- Personal Finance: I'm in Charge, page 19
- Education that supports financial empowerment, pages 30-31

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• See our four reports according to the Principles for Responsible Investment (PRI)

<u>GRI Index</u>

- Product responsibility Management approach | GRI 103-1 | 103-2 | 103-3, page 37
- Shareholder engagement Management approach | GRI 103-1 | 103-2 | 103-3, page 41
- GRI FS8, pages 38-39

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- Key indicators of our ESG performance Effective ESG management and integration, page 10
- A one-of-a-kind approach to responsible investment, page 37

2022 Annual Report on Responsible Investment (Desjardins Investments)

<u>2021 Responsible Investment Activity Report</u> (Desjardins Global Asset Management)

2022 Social and Cooperative Responsibility Report

• Responsible finance, pages 63 to 66

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- Product responsibility Management approach | GRI 103-1 | 103-2 | 103-3, page 37
- Shareholder engagement Management approach | GRI 103-1 | 103-2 | 103-3, page 41
- GRI FS8, pages 38-39

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• See our four reports according to the Principles for Responsible Investment (PRI)

2022 Annual Report on Responsible Investment (Desjardins Investments)

<u>2021 Responsible Investment Activity Report</u> (Desjardins Global Asset Management)

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Integration of ESG Factors in Investment Management and Advisory Description of proxy voting and investee engagement policies and procedures	FN-AC-410a.3
Professional Integrity (1) Number and (2) percentage of covered employees with a record of investment-related investigations, consumer-initiated complaints, private civil litigations, or other regulatory proceedings	FN-IB-510b.1
Business Ethics Total amount of monetary losses as a result of legal proceedings associated with fraud, insider trading, anti-trust, anti-competitive behavior, market manipulation, malpractice, or other related financial industry laws or regulations	FN-AC-510a.1 FN-CB-510a.1 FN-IB-510a.1
Business Ethics Description of whistleblower policies and procedures	FN-AC-510a.2 FN-CB-510a.2 FN-IB-510a.2
Systemic Risk Management Global systematically important bank (G-SIB) score, by category; include a description of whether the score is calculated by Desjardins or obtained from a regulatory authority and whether Desjardins is required to report the underlying data to the regulators	FN-CB-550a.1

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• Shareholder engagement, page 66

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• Shareholder engagement – Management approach | GRI 103-1 | 103-2 | 103-3, page 41

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<u>Responsible Investment 2021 Activity Report</u> (Desjardins Global Asset Management)

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• Note 29 – Commitments, guarantees and contingent liabilities - Litigation, page 214

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- Provisions and contingent liabilities, page 105
- Note 29 Commitments, guarantees and contingent liabilities Litigation, page 214

Desjardins Code of Professional Conduct

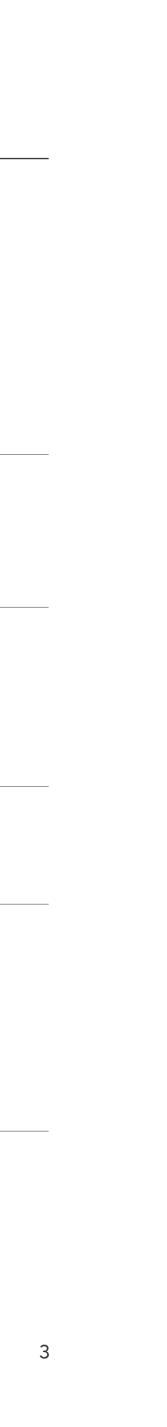
• Reporting, page 9

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- Domestic systemically important financial institution, page 8
- Note 26 Capital management, page 207

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Systemic Risk Management Description of approach to incorporation of results of mandatory and voluntary stress tests into capital adequacy planning, long-term corporate strategy, and other business activities	FN-CB-550a.2
Systemic Risk Management Description of approach to incorporation of liquidity risk management programs into portfolio strategy and redemption risk management	FN-AC-550a.2
Data Security Description of approach to identifying and addressing data security risks	FN-CB-230a.2
Customer Privacy Total amount of monetary losses as a result of legal proceedings associated with customer privacy	FN-CF-220a.2
Discriminatory Lending (1) Number, (2) value, and (3) weighted average loan-to-value (LTV) ratio of mortgages issued to (a) minority and (b) all borrowers, by FICO scores above and below 660	FN-MF-270b.1

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- Integrated Risk Management Framwork, page 61

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- Security is our priority, page XI
- Protection of data confidentiality and security, page 9
- Strategic orientations and financial objectives, pages 17-18
- Main risks and emerging risks, page 58
- Risk management governance, pages 64-65
- Risk management commission, page 237

<u>GRI Index</u>

- Fraud and financial crime prevention Management approach | GRI 205 | 103-1 | 103-2 | 103-3, pages 26 to 28
- Information security and physical security Management approach | GRI 103-1 | 103-2 | 103-3, pages 44-45
- Member/client privacy and data protection Management approach | GRI 418 | 103-1 | 103-2 | 103-3, page 46

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- Legal and regulatory risk, page 98
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